

# CABINET

Meeting held on Tuesday, 18th April, 2023 at the Council Offices, Farnborough at 7.00 pm.

## Voting Members

Cllr D.E. Clifford, Leader of the Council  
Cllr M.L. Sheehan, Deputy Leader and Operational Services Portfolio Holder  
Cllr M.J. Tennant, Deputy Leader and Major Projects and Property Portfolio Holder

Cllr J.B. Canty, Customer Experience, Digital and Transformation Portfolio Holder  
Cllr Sue Carter, Democracy, Strategy and Partnerships Portfolio Holder  
Cllr A.R. Newell, Planning and Economy Portfolio Holder  
Cllr P.G. Taylor, Corporate Services Portfolio Holder

The Cabinet considered the following matters at the above-mentioned meeting. All executive decisions of the Cabinet shall become effective, subject to the call-in procedure, from **2nd May, 2023**.

## 65. **DECLARATIONS OF INTEREST –**

Having regard to the Council's Code of Conduct for Councillors, the following declaration of interest was made:

<b>Item No.</b>	<b>Member</b>	<b>Interest</b>	<b>Reason</b>
68	Cllr P.G. Taylor	Personal and non-pecuniary	Council appointed Director of Rushmoor Homes Limited

## 66. **MINUTES –**

The Minutes of the meeting of the Cabinet held on 14th March, 2023 were confirmed and signed by the Chairman.

## 67. **UPDATES TO PAY AND REWARD POLICY –** (Cllr Paul Taylor, Corporate Services Portfolio Holder)

The Cabinet considered Report No. HR2301, which set out updates to the Council's Pay and Reward Policy.

Members were reminded that the Pay and Reward Policy had been published originally in 2009 and had been updated in 2011 and again in 2021. Members were informed that the Chief Executive had asked for the policy to be reviewed with a view to making changes to address the recruitment and retention issues being experienced by the Council at the current time. The Report set out proposed changes, including the introduction of a 'Golden Hello' process.

**The Cabinet RESOLVED** that the amendments to the Pay and Reward Policy, as set out in Report No. HR2301, be approved.

68. **RUSHMOOR HOMES LIMITED BUSINESS PLAN UPDATE 2023-2028 –**  
(Mr Paul Shackley, Chief Executive)

The Cabinet considered Report No. CEX2303, which set out the business plan for Rushmoor Homes Limited, covering the period 2023–2028 and the associated Shareholder Report. The Report was presented by the Council’s Chief Executive, in his capacity as the Council’s shareholder representative.

Members were reminded that Rushmoor Homes Limited had been incorporated in April, 2020 and was wholly owned, controlled and funded by the Council. It was reported that the company’s governance arrangements required that a rolling five-year business plan should be approved by the Council and that a six-monthly shareholder report should be produced. The Report set out changes to the company’s property portfolio and Members were informed that the company now owned six properties and managed two others that were owned by the Ministry of Defence for refugee households.

The Cabinet expressed support for the business plan and the progress that had been made in establishing the company.

**The Cabinet RECOMMENDED TO THE COUNCIL** that Rushmoor Homes Limited’s Business Plan 2023-2028, as set out in Report No. CEX2303, be approved.

**NOTE:** Cllr P.G Taylor declared a personal and non-pecuniary interest in this item in respect of his involvement as a Council appointed Director of Rushmoor Homes Limited and, in accordance with the Members’ Code of Conduct, remained in the meeting during the discussion and voting thereon.

69. **ADOPTION OF THE RUSHMOOR LOCAL CYCLING AND WALKING INFRASTRUCTURE PLAN –**  
(Cllr Adrian Newell, Planning and Economy Portfolio Holder)

The Cabinet considered Report No. PG2309, which set out the Rushmoor Local Cycling and Walking Infrastructure Plan (LCWIP).

Members were informed that a consultation exercise had taken place in Summer 2022 and that, following this, the walking and cycle routes had been prioritised. Hampshire County Council had adopted the Rushmoor LCWIP into its transport strategy for Rushmoor and had commended the LCWIP to the Council for adoption into its own strategic policy.

The Cabinet expressed support for the plan, which would improve the safety of cyclists and walkers in the Borough.

**The Cabinet RESOLVED** that the adoption of the Rushmoor Local Cycling and Walking Infrastructure Plan, as set out in Report No. PG2309, be approved.

70. **EXCLUSION OF THE PUBLIC –**

**RESOLVED:** That, taking into account the public interest test, the public be excluded from the meeting during the discussion of the under mentioned item to avoid the disclosure of exempt information within the paragraph of Schedule 12A to the Local Government Act, 1972 indicated against the item:

<b>Minute No.</b>	<b>Schedule 12A Para. No.</b>	<b>Category</b>
71	3	Information relating to financial or business affairs

**THE FOLLOWING ITEM WAS CONSIDERED  
IN THE ABSENCE OF THE PUBLIC**

71. **LOCAL AUTHORITY HOUSING FUND AND HOMES FOR UKRAINE –**  
(Cllr Martin Tennant, Major Projects and Property Portfolio Holder / Cllr Sue Carter, Democracy, Strategy and Partnerships Portfolio Holder)

The Cabinet considered Exempt Report No. ACE2303, which set out proposed governance arrangements in relation to the Local Authority Housing Fund.

Members were informed that the Local Authority Housing Fund had been established by the Government to reduce housing pressures on local authorities arising from the conflicts in Afghanistan and Ukraine. Arrangements had already been put in place to meet the match funding requirements of the fund and the report set out the proposed next steps, along with details of governance arrangements. It was explained that the Council might continue to receive delegated funding from Hampshire County Council's Homes for Ukraine Fund and the report set out proposed governance arrangements in this respect.

**The Cabinet**

- (i) **RESOLVED** that:
  - (a) the governance arrangements associated with the purchase of individual properties, as set out in paragraph 3.4 of Exempt Report No. ACE2303, be approved;
  - (b) the governance arrangements associated with any ongoing Homes for Ukraine funding, as set out in paragraph 3.9 of the Exempt Report, be approved; and
- (ii) **RECOMMENDED TO THE COUNCIL** that approval be given to the addition of the sum specified in Exempt Report No. ACE2303 to the Capital Programme for the purchase of properties utilising the Local Authority Housing Fund, noting the capital financing implications of the match funding set out in paragraph 4.43 of the Exempt Report.

The Meeting closed at 7.29 pm.

CLLR D.E. CLIFFORD, LEADER OF THE COUNCIL

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